

# Get involved!



UNITED KINGDOM |  
Pensions

**Alstom Pension Scheme:  
Active Member Nominated Trustee Director (MNTD) Vacancies**

Applications are invited from active members  
for appointment as an active MNTD

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**ALSTOM**

## Background

The Trustees are responsible for ensuring the Scheme is managed in the best interests of its members. Their duties include the following:

- Administering the Scheme and providing benefits in line with the Scheme Rules.
- Investing the money in the Scheme for the benefit of members.
- Receiving expert advice.

The Scheme's administrators and professional advisers help the Trustees to fulfil these duties.

The Trustee Board consists of two pensioner MNTDs, two active MNTDs, four Company Nominated Trustee Directors and an Independent Chairman. MNTDs are appointed for a period of four years.

### **The current Trustee Directors are as follows:**

#### **Company Nominated Trustee Directors**

Ross Trustees Ltd  
(Chairman, represented by Steven Ross)

Mark Deery  
Mark Steadman  
Stephen Burgin  
Yacine Hassouna

#### **Member Nominated Trustee Directors**

Richard Dean (active member)  
Iain Rutherford (active member)  
Don McKenzie (pensioner member)  
Harvey Perkins (pensioner member)



## Active MNTD vacancies

Richard and Iain's term of office are about to expire, resulting in vacancies for two active MNTDs. Both Richard and Iain are seeking re-election. Applications are therefore invited from active members.

The term of office for the pensioner MNTDs is also about to expire. A separate communication has been issued to pensioners about these vacancies.

In previous MNTD selection exercises, you may recall that a ballot of active members was held, prior to a selection panel confirming the successful appointments. The Trustee has recently decided to alter the MNTD selection process to remove the stage requiring a member ballot, meaning that a selection panel will make the final MNTD selection. The Trustee decided to make this change in order to make the MNTD selection process more efficient, in line with other large pension schemes over recent years.

### Application process

If you are an active member of the Scheme (employed by Alstom and a member of the Scheme) and wish to be considered for the position of active Member Nominated Trustee Director, please write to:

**The Secretary to the Trustee, Alstom Pensions Department, ALSTOM Ltd, Newbold Road, Rugby CV21 2NH.**

The Secretary will then send you an application form which includes a section asking you to explain in writing why you think you are a suitable candidate and to describe the skills you could bring to the role.

You must be nominated by two other active members of the Scheme.

A job description setting out the MNTD responsibilities will also be made available.

The deadline for receipt of applications is Friday  
**16 October 2015.**

A selection panel will review applicants, interview and select two suitable candidates.

The names of the successful candidates will be communicated in the next edition of Dimension.

