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Dear «TITLE» «SURNAME»

Proposal to change the pension arrangements we provide for you: An update

Stephen Burgin and Helena Austin wrote to you in January to announce that Alstom (the 'Company') is proposing to introduce a competitive new pension arrangement in place of the Alstom Defined Contribution Plan from 1 July 2012.

The provider for the new GPP

As explained in the document that was enclosed with the announcement letter, 'Looking forward', this new arrangement will be a Group Personal Pension Plan (GPP). Following a rigorous selection process that included member input, we are pleased to announce that the Company intends to appoint Aviva to provide the new GPP.

Aviva is an established company with a track-record of providing GPPs that are well run, carry competitive management charges and give members access to a range of information and resources that are designed to help you as you plan and save for retirement. Further information will be available at the presentations we are running at sites throughout the UK starting later this month. Please look out for details.

And finally ...

Details of the proposed changes that we informed you about in January can be found on the Alstom Pensions website at www.pensions.uk.alstom.com.

If you have any questions about the Company's intended changes or want to give feedback, please get in touch before the consultation period ends on 30 April 2012. E-mail alstom.helpline@aonhewitt.com, or phone 0845 6062841 between 9am and 5pm, Monday to Friday.

Yours sincerely,



Bryan W Radford
UK Benefits Director