

**Strictly Private and Confidential**

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Dear «TITLE» «SURNAME»

**Proposal to change the pension arrangements we provide for you: An update**

Stephen Burgin and Helena Austin wrote to you in January to announce that Alstom (the 'Company') is proposing to introduce a competitive new pension arrangement in place of the Alstom Grid Group Personal Pension Plan from 1 July 2012.

**The provider for the new GPP**

As explained in the document that was enclosed with the announcement letter, 'Looking forward', this new arrangement will be another Group Personal Pension Plan (GPP). Following a rigorous selection process, we are pleased to announce that the Company intends to appoint Aviva to provide the new GPP.

Aviva is an established company with a track-record of providing GPPs that are well run, carry competitive management charges and give members access to a range of information and resources that are designed to help you as you plan and save for retirement. Further information will be available at the presentations we are running at sites throughout the UK (including Stafford) starting later this month. Please look out for details.

**Introducing Salary Sacrifice for pension contributions**

In 'Looking forward', we also explained that we will be arranging for you to make pension contributions to the new GPP through Salary Sacrifice, which is a more efficient way for member contributions to be paid to the new GPP that is designed to help you save money as you save for retirement. You can find out more in the enclosed document, 'Introducing Salary Sacrifice for pension contributions'.

**And finally ...**

Details of the proposed changes that we informed you about in January can be found on the Alstom Pensions website at [www.pensions.uk.alstom.com](http://www.pensions.uk.alstom.com).

If you have any questions about the Company's intended changes or want to give feedback, please get in touch before the consultation period ends on 30 April 2012. E-mail [alstom.helpline@aonhewitt.com](mailto:alstom.helpline@aonhewitt.com), or phone 0845 6062841 between 9am and 5pm, Monday to Friday.

Yours sincerely,

**Bryan W Radford**  
UK Benefits Director