

APPOINTMENT OF MEMBER-NOMINATED DIRECTORS OF THE ALSTOM DEFINED CONTRIBUTION PLAN ("the DC Plan")

In May, the Trustee wrote to all members of the Plan inviting applications for three positions of Member-Nominated Director (MND) of the Plan from 1 July 2012. Following the commencement of the winding-up of the Plan on 1 July 2012 all active members of the Plan will become deferred members. Under the current MND arrangements, an MND's term of office will cease if he ceases to be an 'active' member of the Plan. This means that the terms of office for the three current MNDs (Mike Atkin, Phil Derges and Paul Naughton) will cease on 30 June 2012.

Three applications were received (all from the current MNDs) and in accordance with the Trustee's procedures, the three applicants were approved by the other members of the Trustee Board.

Mike Atkin, Phil Derges and Paul Naughton are therefore appointed for a further term of office. Their appointment will commence from 1 July 2012, and will continue until the Plan is wound up, which is expected to be by 31 December 2012.

Should you have any questions relating to the appointments, please contact me at the following address:

Pensions Department
ALSTOM Ltd
Newbold Road
Rugby
CV21 2NH

Alternatively, please call 01788 557 430 or email me at Louise.Mills@chq.alstom.com

Louise Mills

Secretary to the Trustee
22 June 2012