

Do you want to pay Additional Voluntary Contributions (AVCs)?

YES. You must fill in section 4 of your application form.

NO. You do not need to do anything. If you do not complete this section of the form, no AVCs will be deducted from your pay, even if you are currently paying AVCs to the Alstom Grid Group Personal Pension Plan.

Something to think about

Unlike your ordinary contributions, the Company does not match any AVCs you choose to pay.

This means that if you are considering AVCs but have selected an ordinary contribution rate of less than 8%, you should first consider increasing the level of these ordinary contributions. This means that you will be able to maximise the contributions that the Company will make towards your retirement savings in the Alstom GPP.

The contributions your individual account receives will initially be invested in the default investment option, the Alstom Mixed Investment Lifestage Approach (as explained in the guide in your Alstom GPP pack called 'Your lifestage investment approach and core fund choices') and a target retirement age of 65 will be applied to your membership. Are you happy with these investment arrangements?

YES. You do not need to do anything. These arrangements will continue unless you contact Aviva once your individual account has been set up and give different instructions.

NO. Once your individual account has been set up, you will be able to change the way it is invested at any time. For details of the range of investment options available to you, and instructions on how to change the way your account is invested and your target retirement age, please see 'Your lifestage investment approach and core fund choices'.

Section 4 – Additional Voluntary Contributions
Please complete this section if you want to pay regular Additional Voluntary Contributions (AVCs) to the Alstom GPP. You also need to confirm whether you want to arrange your regular AVCs through Salary Sacrifice for pension contributions.

I wish to pay the following AVCs to my Alstom GPP account from 1 July 2022:

A fixed amount	OR	A percentage of my Pensionable Earnings
£ _____ each month		_____ %

If you do not complete this section, no AVCs will be deducted from your pay, even if you are currently paying AVCs to the Alstom Grid Group Personal Pension Plan.

I have ticked the relevant box below to confirm how I want my regular AVCs to be paid from 1 July 2022.

I wish to make my regular AVCs through Salary Sacrifice for pension contributions from 1 July 2022.

I understand that I will not be able to change the amount of AVCs being made through Salary Sacrifice until the next annual review (see Aviva), unless I experience a qualifying lifestyle event in the meantime. However, I will be able to make further AVCs outside Salary Sacrifice at any time. This includes regular and one-off AVC payments.

I do not wish to arrange my regular AVCs through Salary Sacrifice for pension contributions.

If you do not tick one of the boxes above, your regular AVCs will be arranged outside Salary Sacrifice for pension contributions.

Section 5 – Investing the contributions that your GPP account receives
The contributions your GPP account receives will initially be invested in the default option, the Alstom Mixed Investment Lifestage Approach (as explained in the guide called 'Your lifestage investment approach and core fund choices') and a target retirement age of 65 will be applied to your membership.

For details of the range of investment options available to you, and instructions on how to change the way your GPP account is invested and your target retirement age, please see 'Your lifestage investment approach and core fund choices'.

Section 6 – The declaration and your signature

- I confirm that I wish to join the Alstom GPP insured by Aviva.
- I confirm that I have received and read the literature provided by Aviva.
- I confirm that the total contributions, in respect of which I am entitled to tax relief, to all UK pension schemes on my behalf does not exceed the higher of £3,000 or 20% of my relevant UK earnings (grossly earnings from employment or self-employment).
- I shall advise Aviva within 30 days if I cease to have relevant UK earnings.
- I consent to my employer (including its agents, and any agents of mine) to arrange for me to join the Alstom GPP and to pass any information about me, which might reasonably be needed to set up a policy for me under the Alstom GPP to Aviva and to any financial adviser connected to the Alstom GPP. Full details of Aviva's privacy statement are set out in the Key Features document, which I confirm I have received.
- I confirm that I am a resident in the UK and I will inform Aviva if I cease to be a UK resident.

Your signature: _____ Date: _____

Please return your completed form in the enclosed envelope by 11 June 2022 at the latest.