



**Form to change from the default basis on joining  
the ALSTOM Ltd Group Personal Pension Plan with Aviva  
(for Alstom Defined Contribution Plan members)**

As explained in the covering letter from the UK Benefits Director, Bryan Radford, dated 14 May 2012, ALSTOM Ltd (the 'Company') will automatically enrol you in the ALSTOM Ltd Group Personal Pension Plan with Aviva (the 'Alstom GPP') from 1 July 2012 on the default basis.

If you want to join the Alstom GPP on the default basis, you do not need to fill in and return this form.

If you want to join the Alstom GPP on a different contribution basis, or are not currently taking part in Salary Sacrifice for pension contributions and want this to continue, you must complete the relevant section(s) of this form.

To give the Company time to process your instructions, you must return your completed form in the enclosed envelope by **11 June 2012 at the latest.**

### Section 1 – Your personal details

Please use BLOCK CAPITALS

National Insurance No: 

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 Date of Birth:...../...../.....

Surname:..... Initials: ..... Title:.....

Home address:.....

..... Postcode:.....

Contact telephone number:.....

### Section 2 – Your ordinary contributions

Please complete this section if you want to choose a different member contribution rate in the Alstom GPP.

I have ticked the relevant box below to indicate the rate of member contributions I would like my Alstom GPP account to receive from 1 July 2012, along with the corresponding contribution the Company will pay. (These contributions are a percentage of my Pensionable Earnings.)

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Member contribution	3%	4%	5%	6%	7%	8%
Company contribution	5%	6%	7%	8%	9%	10%

If you do not complete this section your ordinary contribution level will remain at the rate currently being paid to the Alstom Defined Contribution Plan until the next annual renewal (next April).

### Section 3 – Salary Sacrifice for pension contributions

Please tick the box below if you do not currently participate in Salary Sacrifice for ordinary pension contributions and want this to continue.

I do not wish to participate in Salary Sacrifice for pension contributions.

If you do not complete this section your ordinary contributions will be paid through the Alstom Salary Sacrifice for pension contributions scheme.

## Section 4 – Additional Voluntary Contributions

Please complete this section if you want to arrange a different level of regular Additional Voluntary Contributions (AVCs) in the Alstom GPP. You also need to confirm whether you want to arrange your AVCs through Salary Sacrifice for pension contributions.

I wish to pay the following regular AVCs to my Alstom GPP account:

A fixed amount

OR

A percentage of my Pensionable Earnings

£  each month

%

If you do not complete this section, your regular AVCs will continue to be deducted at the same rate you are currently paying to the Alstom Defined Contribution Plan.

I have ticked the relevant box below to confirm how I want my regular AVCs to be paid from 1 July 2012.

I want to make my regular AVCs through Salary Sacrifice for pension contributions from 1 July 2012.

*I understand that I will not be able to change the amount of AVCs being made through Salary Sacrifice until the next annual renewal (next April), unless I experience a qualifying lifestyle event in the meantime. However, I will be able to make further AVCs outside Salary Sacrifice at any time. This includes regular and one-off AVC payments.*

OR

I do not want to arrange my regular AVCs through Salary Sacrifice for pension contributions.

If you currently pay AVCs and do not tick one of the boxes above, your regular AVCs will be paid to the Alstom GPP from 1 July 2012 in the same way that they are currently being paid to the Alstom Defined Contribution Plan. This will either be through Salary Sacrifice for pension contributions or outside Salary Sacrifice for pension contributions, depending on the decision you made previously.

If you are using this form to start paying AVCs and do not tick one of the boxes above, your AVCs will be paid outside Salary Sacrifice for pension contributions.

## Section 5 – Investing the contributions that your GPP account receives

The contributions your GPP account receives will initially be invested in the default option, the Alstom Mixed Investment Lifestage Approach (as explained in the guide called 'Your lifestage investment approaches and core fund choices') and a target retirement age of 65 will be applied to your membership.

For details of the range of investment options available to you, and instructions on how to change the way your GPP account is invested and your target retirement age, please see 'Your lifestage investment approaches and core fund choices'.

## Section 6 – The declaration and your signature

- I confirm that I wish to join the Alstom GPP insured by Aviva.
- I confirm that I have received and read the literature provided by Aviva.
- I confirm that the total contributions, in respect of which I am entitled to tax relief, to all UK pension schemes on my behalf does not exceed the higher of £3,600 or 100% of my relevant UK earnings (broadly earnings from employment or self-employment). I shall advise Aviva within 30 days if I cease to have relevant UK earnings.
- I consent to my employer (including its agents, and any agents of mine) to arrange for me to join the Alstom GPP and to pass any information about me, which might reasonably be needed to set up a policy for me under the Alstom GPP to Aviva and to any financial adviser connected to the Alstom GPP. Full details of Aviva's privacy statement are set out in the Key Features document, which I confirm I have received.
- I confirm that I am a resident in the UK and I will inform Aviva if I cease to be a UK resident.

Your signature :..... Date :.....

Please return your completed form in the enclosed envelope by 11 June 2012 at the latest.