

As explained in the covering letter from the UK Benefits Director, Bryan Radford, dated 14 May 2012, ALSTOM Ltd (the 'Company') will automatically enrol you in the ALSTOM Ltd Group Personal Pension Plan with Aviva (the 'Alstom GPP') from 1 July 2012 on the default basis.

If you want to join the Alstom GPP on the default basis, you do not need to fill in and return this form.

If you want to join the Alstom GPP on a different basis, including under the Grid transitional arrangements, you must complete the relevant section(s) of this form.

To give the Company time to process your instructions, you must return your completed form in the enclosed envelope by **11 June 2012 at the latest.**

### Section 1 – Your personal details

Please use BLOCK CAPITALS.

National Insurance No:           Date of Birth:...../...../.....

Surname:..... Initials: ..... Title:.....

Home address:.....

..... Postcode:.....

Contact telephone number:.....

### Section 2 – Your ordinary contributions

Please tick one box.

I want to join the Alstom GPP under the new contribution structure below.

I have ticked the relevant box below to indicate the rate of member contributions I would like my individual account to receive from 1 July 2012, along with the corresponding contribution the Company will pay. (These contributions are a percentage of my Pensionable Earnings.)

	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Member contribution	3%	4%	5%	6%	7%	8%
Company contribution	5%	6%	7%	8%	9%	10%

OR

I want to join the Alstom GPP under the contribution structure that currently applies in the Alstom Grid Group Personal Pension Plan up to 31 March 2014 (the Grid transitional arrangements).

*I understand that this means I will keep my current definition of Pensionable Earnings, contribution rate and life cover (as explained on page 7 of the document called 'Looking forward' which was sent to me at the end of January) up to that date. I also understand that from 1 April 2014, the new contribution structure above will apply to all members.*

**If you do not complete this section you will be deemed to have chosen to join the Alstom GPP under the new contribution structure set out above, and you will be deemed to have chosen a member contribution rate of 4%. This contribution rate will apply until the next annual renewal (next April).**

### Section 3 – Salary Sacrifice for pension contributions

Please tick one box.

I wish to make my ordinary contributions through Salary Sacrifice for pension contributions from 1 July 2012. *I understand that I will not be able to change the level of ordinary contributions arranged through Salary Sacrifice until the next annual renewal (next April), unless I experience a qualifying lifestyle event in the meantime.*

OR

I do not wish to participate in Salary Sacrifice for pension contributions.

**If you do not complete this section you will be deemed to wish for your contributions to be paid through the Alstom Salary Sacrifice for pension contributions scheme.**

## Section 4 – Additional Voluntary Contributions

Please complete this section if you want to pay regular Additional Voluntary Contributions (AVCs) to the Alstom GPP. You also need to confirm whether you want to arrange your regular AVCs through Salary Sacrifice for pension contributions.

I wish to pay the following AVCs to my Alstom GPP account from 1 July 2012:

<b>A fixed amount</b>	<b>OR</b>	<b>A percentage of my Pensionable Earnings</b>
<input type="text"/> £          each month		<input type="text"/> %

If you do not complete this section, no AVCs will be deducted from your pay, even if you are currently paying AVCs to the Alstom Grid Group Personal Pension Plan.

I have ticked the relevant box below to confirm how I want my regular AVCs to be paid from 1 July 2012.

I wish to make my regular AVCs through Salary Sacrifice for pension contributions from 1 July 2012.

*I understand that I will not be able to change the amount of AVCs being made through Salary Sacrifice until the next annual renewal (next April), unless I experience a qualifying lifestyle event in the meantime. However, I will be able to make further AVCs outside Salary Sacrifice at any time. This includes regular and one-off AVC payments.*

OR

I do not wish to arrange my regular AVCs through Salary Sacrifice for pension contributions.

If you do not tick one of the boxes above, your regular AVCs will be arranged outside Salary Sacrifice for pension contributions.

## Section 5 – Investing the contributions that your GPP account receives

The contributions your GPP account receives will initially be invested in the default option, the Alstom Mixed Investment Lifestage Approach (as explained in the guide called 'Your lifestage investment approach and core fund choices') and a target retirement age of 65 will be applied to your membership.

For details of the range of investment options available to you, and instructions on how to change the way your GPP account is invested and your target retirement age, please see 'Your lifestage investment approach and core fund choices'.

## Section 6 – The declaration and your signature

- I confirm that I wish to join the Alstom GPP insured by Aviva.
- I confirm that I have received and read the literature provided by Aviva.
- I confirm that the total contributions, in respect of which I am entitled to tax relief, to all UK pension schemes on my behalf does not exceed the higher of £3,600 or 100% of my relevant UK earnings (broadly earnings from employment or self-employment). I shall advise Aviva within 30 days if I cease to have relevant UK earnings.
- I consent to my employer (including its agents, and any agents of mine) to arrange for me to join the Alstom GPP and to pass any information about me, which might reasonably be needed to set up a policy for me under the Alstom GPP to Aviva and to any financial adviser connected to the Alstom GPP. Full details of Aviva's privacy statement are set out in the Key Features document, which I confirm I have received.
- I confirm that I am a resident in the UK and I will inform Aviva if I cease to be a UK resident.

Your signature :..... Date :.....

**Please return your completed form in the enclosed envelope by 11 June 2012 at the latest.**