

UNITED KINGDOM



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Dear Colleague

Auto-enrolment – Pensions

As we have already informed you recently, a new law has been introduced that requires employers to enrol workers who satisfy certain conditions into a pension scheme. This requirement means that employers will need to monitor their workforce on an ongoing basis to assess whether any of them satisfy these conditions. Alstom has appointed Aviva Life Services UK Limited and Wipro Limited to carry out this assessment and assist with the related administration. It will therefore be necessary for Alstom to share some of your personal data with Aviva and Wipro. Aviva and Wipro will be subject to contractual obligations which require them to use your information only for the purposes of this assessment, and to hold your data securely in accordance with the law.

As you are aware the pension vehicle being used by Alstom for auto-enrolment is Welplan pensions, and Aviva and Wipro are being used only to assist Alstom to carry out the auto-enrolment assessment. Employee and employer contributions will be paid to Welplan pensions as previously advised.

If you have any questions please contact the Alstom pensions department on 01788 557400 or by email at: alstom.ukpensions@chq.alstom.com

Yours sincerely

A handwritten signature in black ink that reads "Louise Mills".

Louise Mills
Pensions Manager