

Reference Salary	Member Contribution	Indicative annual reduction in S2P accrual in tax year 2011/12 as a result of PSS – all ages	Annual increase in take-home pay as a result of PSS
£10,000	4%	£0	£48
£15,000	4%	£1	£72
£20,000	4%	£2	£96
£30,000	4%	£2	£144
£40,000	4%	£3	£192
£50,000	4%	£0	£40

Reference Salary	Member Contribution	Indicative annual reduction in S2P accrual in tax year 2011/12 as a result of PSS – all ages	Annual increase in take-home pay as a result of PSS
£10,000	5%	£0	£60
£15,000	5%	£1	£90
£20,000	5%	£2	£120
£30,000	5%	£3	£180
£40,000	5%	£4	£240
£50,000	5%	£0	£50

Reference Salary	Member Contribution	Indicative annual reduction in S2P accrual in tax year 2011/12 as a result of PSS – all ages	Annual increase in take-home pay as a result of PSS
£10,000	6%	£0	£72
£15,000	6%	£1	£108
£20,000	6%	£2	£144
£30,000	6%	£4	£216
£40,000	6%	£5	£288
£50,000	6%	£0	£60

Reference Salary	Member Contribution	Indicative annual reduction in S2P accrual in tax year 2011/12 as a result of PSS – all ages	Annual increase in take-home pay as a result of PSS
£10,000	7%	£0	£84
£15,000	7%	£1	£126
£20,000	7%	£3	£168
£30,000	7%	£4	£252
£40,000	7%	£6	£336
£50,000	7%	£0	£70

Reference Salary	Member Contribution	Indicative annual reduction in S2P accrual in tax year 2011/12 as a result of PSS – all ages	Annual increase in take-home pay as a result of PSS
£10,000	8%	£0	£96
£15,000	8%	£1	£144
£20,000	8%	£3	£192
£30,000	8%	£5	£288
£40,000	8%	£6	£384
£50,000	8%	£0	£80